

1 Fair Compensation for Washington State Community and Technical College
2 Faculties
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4 **WHEREAS** community colleges in Washington complete up to 60% of the higher education in the
5 state while utilizing only 44% of the higher education budget; and
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7 **WHEREAS** Washington community and technical colleges have lost 33% of the value of their wages
8 since 1970, and
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10 **WHEREAS** Washington State 2-year college faculty are paid nearly 20% below the average of the
11 Top 7 comparable peers in the state "Global Challenge" program as indexed and asserted by the
12 Governor's Washington Learns Study;
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14 **WHEREAS** public teaching employees of Washington 2-year colleges are unique in that their wages
15 are strictly confined to state legislative appropriations for approval and the only faculty that are
16 legally bared from negotiating for fair compensation; and
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18 **WHEREAS** the Democratic Party of Washington supports fair and equal labor and bargaining rights
19 for the working people of this state;
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21 **THEREFORE BE IT RESOLVED** that the Washington State Democratic Party call upon Washington
22 State Senate Majority Leader Lisa Brown and Washington State Speaker of the House Frank Chopp
23 to produce legislation in the 2009 legislative session to equalize the bargaining rights of 2-year
24 faculty with their educational colleagues in K-12 public schools and 4-year state colleges and
25 universities by providing community and technical college faculty bargaining units the right to
26 bargain for compensation commensurate with their counterparts in other state-run educational
27 institutions.
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30 Submitted by the Kitsap County Democrats to the Democratic Central Committee for consideration
31 at its June 14 convention in Spokane. (Date Submitted 5/1/2008)
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33 The Resolutions Committee "AMENDED THIS RESOLUTION AND RECOMMENDED A PASS" at
34 its May 31, 2008 meeting in Ellensburg.
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36 The Washington State Democratic Convention "PASSED" this resolution at its June 14, 2008 meeting
37 in Spokane.
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