

## Redress Inadequate Community and Technical College Faculty Pay

**WHEREAS**, Washington State community and technical college faculty pay is the lowest of any West Coast state; and

**WHEREAS**, Washington State community and technical college faculty has lost 33% of its value since 1970; and

**WHEREAS**, Washington State community and technical college faculty pay has been driven down by the extraordinary use of low-wage, part-time teachers; and

**THEREFORE BE IT RESOLVED**, that the Washington State Democratic Party direct the state legislature to reverse the deterioration of Washington State community and technical college faculty pay; and

**THEREFORE BE IT FURTHER RESOLVED**, the Washington State Democratic Party supports a 10% Washington State community and technical college faculty pay raise, automatic annual increment funding and regular and consistent cost of living adjustments mandated by the voters in I-732; and

**THEREFORE BE IT FINALLY RESOLVED**, that the Washington State Democratic Party call on the State Legislature to take measures to substantially reduce Washington State community and technical college reliance on part-time teachers and to remunerate part-time faculty using the principle of equal pay and benefits for equal work.

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Submitted by the 2006 Kitsap County Democratic Convention to the Washington State Democratic Party for consideration at its June 3, 2006 convention in Yakima (Date Submitted 04/08/2006).

The Washington State Democratic Party at its State Convention on June 3, 2006 in Yakima referred this resolution to the WSDCC Resolutions Committee for review at its September 9 - 10, 2006 meeting in Ellensburg.

The WSDCC Resolutions Committee amended this resolution and recommended a "Pass" at its September 10, 2006 meeting in Ellensburg. The resolution will be forwarded to the WSDCC at its next meeting on September 29 - 30, 2006 in Tacoma.

The WSDCC passed this resolution as amended at its September 30, 2006 meeting in Tacoma.