Equal Pay

WHEREAS there is no law requiring employers to pay women and minorities an equal wage for doing the same work at the same level of seniority as non-minority men;

WHEREAS women in the United States still earn only 77 cents for every dollar earned by non-minority men;

WHEREAS widespread pay discrimination is hurting American workers;

WHEREAS women and minorities who experience pay discrimination must file a complaint within 180 days of their first day of employment in order to bring a lawsuit against her or his employer; and

WHEREAS many do not realize they have been targets of discrimination until much later in their employment;

THEREFORE BE IT RESOLVED that the Washington State Democratic Party urges the United States Congress and the President to pass and sign the Fair Pay Restoration Act; and

THEREFORE BE IT FURTHER RESOLVED that the Washington State Democratic Party urges the Washington Legislature and Governor to enact and sign laws that protect equal pay for women and minorities. The Washington State Democratic Central Committee is directed to forward this resolution to the Washington State Delegation to the US Congress, the Washington State Legislature, and the Governor.

Submitted by the King County Democrats to the Democratic Central Committee for consideration at its June 14 convention in Spokane. (Date Submitted 4/21/2008)

The Resolutions Committee "AMENDED THIS RESOLUTION AND RECOMMENDED A PASS" at its May 31, 2008 meeting in Ellensburg.

The Washington State Democratic Convention "PASSED" this resolution at its June 14, 2008 meeting in Spokane.