

Employee Free Choice Act (HR.1409, S.560)

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3 **WHEREAS** when workers try and organize unions, they are often harassed and
4 intimidated;

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6 **WHEREAS** twenty-five percent of companies unlawfully fire pro-union workers;

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8 **WHEREAS** America's workers are struggling to make ends meet and paychecks are
9 shrinking and health care is skyrocketing while CEOs earn millions;

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11 **WHEREAS** in today's economy, we need policies that give workers a fair shake;

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13 **WHEREAS** the Employee Free Choice Act would restore the balance in the workplace
14 and give workers the chance to organize for better wages and working conditions;

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16 **WHEREAS** the Employee Free Choice Act would give workers a fair and direct path to
17 form unions through majority sign-up and help employees secure a contract with their
18 employer in a reasonable period of time;

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20 **WHEREAS** the Employee Free Choice Act toughens penalties against employers who
21 violate their workers' rights; and

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23 **WHEREAS** the Employee Free Choice Act would restore fairness and the promise of
24 the American Dream with a robust middle class, economic growth and shared
25 prosperity;

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27 **THEREFORE BE IT RESOLVED** that the Washington State Democrats urge passage of
28 the Employee Free Choice Act; and

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30 **THEREFORE BE IT FURTHER RESOLVED** that a copy of this resolution shall be
31 transmitted the Washington State Congressional Delegation along with a request for
32 response within thirty days, listing the actions they are willing to take to support this
33 resolution or a list of the reasons explaining why it cannot be supported.
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36 Submitted by the Skamania County Democrats to the Democratic Central Committee
37 for consideration at its June 26 convention in Vancouver. (Date Submitted 4/21/2010)

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39 Recommended Pass with amendments by the Subcommittee on the Corporate Power
40 and Media Reform, Economic Justice and Development, and Labor. (Date Considered
41 5/2/2010)
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43 Recommended Pass with amendments by the State Convention Platform Committee.
44 (Date Considered 6/5/2010)
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46 The Washington State Democratic Convention "PASSED" this resolution at its June 26,
47 2010 meeting in Vancouver.