

## Workplace Bullying Bill

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3 **WHEREAS**, mistreated employees have inadequate to no opportunities for redress  
4 under existing workers' compensation plans and current civil rights protections which  
5 require the mistreatment to be unquestionably based on race, sex, age, or national  
6 origin;

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8 **WHEREAS**, abusive work environments also carry costly consequences for employers  
9 such as higher turnover, absenteeism, reduced productivity, and significant increases in  
10 workers' compensation and disability claims;

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12 **WHEREAS**, HB 2142 (Linville, Conway, Kenney, Chase, Santos, Moeller, Morrell,  
13 Ormsby) and SB2142 By Rosa Franklin is the comprehensive legislative solution for all  
14 employees in Washington State to address precisely defined abusive work  
15 environments that cause health or economic harm to targeted individuals while  
16 encouraging good employers to take preventive actions that allow them to escape  
17 vicarious liability for employee mistreatment;

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19 **THEREFORE BE IT RESOLVED THAT**, we the Washington Democratic Central  
20 Committee on behalf of all aggrieved bullied workers in the state urge elected State  
21 Representatives to pass HB/SB2142 during the 2008 legislative session making  
22 Washington State the national leader in the movement to make workplaces free from  
23 health harming abuse.  
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26 Submitted by the Whatcom County Democratic Central Committee to the Washington  
27 State Democratic Central Committee for consideration at its January 26, 2008 meeting in  
28 the Vancouver. (Date Submitted 1/18/2007)

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30 The WSDCC Resolutions Committee "RECOMMENDED A PASS" on this resolution at  
31 its January 26, 2008 meeting in Vancouver.

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33 The WSDCC "PASSED" this resolution at its January 26, 2008 meeting in Vancouver.