

Resolution for Adjunct Faculty Job Security Measures

WHEREAS, a 21 year veteran in a Washington State community college without negative evaluation, was recently (May 2008) dismissed from her position; and

WHEREAS, the only reason given for the dismissal was “because we can” therefore denying this 21 year veteran due process; and

WHEREAS, this is not an isolated incident, but 4 other Edmond’s adjuncts were also dismissed simultaneously and similar dismissals are very frequent among adjunct college faculty; and

WHEREAS, the dismissal occurred shortly after this person’s election as AFT Local President, thus making it a likely anti-union action;

THEREFORE BE IT RESOLVED, that the Washington State Democrats strongly condemn the actions of Edmonds Community College; and

THEREFORE BE IT FURTHER RESOLVED, that the Washington State Democrats support a formalized adjunct faculty job security system such as a seniority system; and

THEREFORE BE IT FINALLY RESOLVED, that the Washington State Democrats (WSDCC) communicate their condemnation and request for an adjunct faculty job security system to the president of Edmonds Community College; the Chair of the state board of Community and Technical Colleges; the Governor of Washington; and the State Representatives and Senators representing Kitsap and Pierce Counties.

Submitted by the 26th Legislative District Democrats to the Washington State Democratic Central Committee for consideration at its September 13, 2008 meeting in Tulalip. (Date Submitted 9/1/2008)

The WSDCC Resolutions Committee “RECOMMENDED A PASS” on this resolution at its September 12, 2008 meeting in Tulalip.

The WSDCC “PASSED” this resolution at its September 13, 2008 meeting in Tulalip.