

Equal Pay

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3 **WHEREAS** there is no law requiring employers to pay women and minorities an equal
4 wage for doing the same work at the same level of seniority as non-minority men;

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6 **WHEREAS** women in the United States still earn only 77 cents for every dollar earned
7 by non-minority men;

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9 **WHEREAS** widespread pay discrimination is hurting American workers;

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11 **WHEREAS** women and minorities who experience pay discrimination must file a
12 complaint within 180 days of their first day of employment in order to bring a lawsuit
13 against her or his employer; and

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15 **WHEREAS** many do not realize they have been targets of discrimination until much
16 later in their employment;

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18 **THEREFORE BE IT RESOLVED** that the Washington State Democratic Party urges the
19 United States Congress and the President to pass and sign the Fair Pay Restoration Act;
20 and

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22 **THEREFORE BE IT FURTHER RESOLVED** that the Washington State Democratic
23 Party urges the Washington Legislature and Governor to enact and sign laws that
24 protect equal pay for women and minorities. The Washington State Democratic Central
25 Committee is directed to forward this resolution to the Washington State Delegation to
26 the US Congress, the Washington State Legislature, and the Governor.
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29 Submitted by the King County Democrats to the Democratic Central Committee for
30 consideration at its June 14 convention in Spokane. (Date Submitted 4/21/2008)

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32 The Resolutions Committee "AMENDED THIS RESOLUTION AND RECOMMENDED
33 A PASS" at its May 31, 2008 meeting in Ellensburg.

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35 The Washington State Democratic Convention "PASSED" this resolution at its June 14,
36 2008 meeting in Spokane.