

## A Resolution Supporting the Worker's Privacy Act

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3 **WHEREAS** American workers should not have to drop their First Amendment and privacy  
4 rights at the workplace door; and

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6 **WHEREAS** American workers should not be forced to participate in communication,  
7 including mandatory meetings where employers can press their own views on religion,  
8 politics and unions; and

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10 **WHEREAS** employers routinely use mandatory communication to intimidate and coerce  
11 managers and supervisors to discourage unionization or press particular views; and

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13 **WHEREAS** workers can be, and are, fired or disciplined for refusing to participate in such  
14 communication; and

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16 **WHEREAS** the Workers Privacy Act allows workers to choose whether or not to participate  
17 in employer communication unrelated to job performance when that communication is  
18 about private matters of individual conscience, without any threat to their employment  
19 status; and

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21 **WHEREAS** the Workers Privacy Act protects workers who report or challenge such  
22 mandatory communication from retaliatory discharge or discipline; and

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24 **WHEREAS** the Workers Privacy Act is about respect for basic American rights;

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26 **THEREFORE BE IT RESOLVED** State Democrats hereby go on record as supporting the  
27 Workers Privacy Act; and

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29 **THEREFORE BE IT FURTHER RESOLVED** that the Washington State Democrats urge the  
30 Washington State Legislature to pass the Workers Privacy Act; and

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32 **THEREFORE BE IT FINALLY RESOLVED** that the Washington State Democrat Chair is  
33 directed to send a copy to the Governor and the members of the Washington State  
34 Legislature.  
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37 Submitted by the Labor Caucus with the signatures of fifty State Central Committee  
38 members to the Washington State Democratic Central Committee for consideration at its  
39 January 24 meeting in Olympia. (Date Submitted 1/24/2008)

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41 The WSDCC "PASSED" this resolution at its January 24, 2009 meeting in Olympia.  
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