

# CORY 2020

## STATEMENT OF FULL PARTICIPATION

In order to assist the Washington Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program, our campaign vows to take specific steps to encourage full participation by our supporters in Washington's delegate selection process. These steps include procedures by which persons may file as candidates for delegate or alternate pledged to Cory Booker.

The steps are:

1. Targeting delegate recruitment and selection messaging to audiences who are historically under-represented in the Democratic Party's affairs by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability
2. Partnering with Outreach and Coalitions Directors on our National Political team to implement delegate selection outreach strategies to various communities including: African Americans, Asian Americans and Pacific Islanders, Hispanics, Middle Eastern Americans, Native Americans, LGBTQ+ Americans, People with Disabilities, and Youth.
3. Including audiences of historically under-represented groups in paid advertising and digital universes when specifically using those methods to recruit and select delegates
4. Including audiences of historically under-represented groups in organizing universes when using organizing methods to recruit and select delegates
5. Setting internal affirmative action goals that are higher than the affirmative action goals set by the state party and the DNC when selecting, recruiting, and slating delegates and alternates
6. Training campaign staffers and representatives from our campaign to seek out diverse and historically under-represented candidates for delegate or alternate
7. Allowing and encouraging underrepresented groups to file as candidates for delegate or alternate pledged to our candidate. All campaign-hosted public meetings and informational sessions around delegate selection will be open to all members of the Democratic party regardless of status
8. Implementing outreach to persons of low and moderate income and early voting age to encourage their participation and representation in the national convention delegation
9. Making accommodations to facilitate greater participation by people with disabilities. All public meetings and informational sessions regarding any aspect of the delegate selection or recruitment process will be held in easily accessible locations for people with disabilities

Cory 2020 values inclusivity and diversity in all facets of our work. We vow to be a helpful partner to the Washington Democratic Party in achieving and exceeding demographic representation goals.