



September 16, 2019

Affirmative Action Committee
Washington State Democratic Party
P.O. Box 4027
Seattle, WA 98194

Dear Washington Affirmative Action Committee,

Thank you for your commitment to supporting diverse delegates in your state. I pledge to you to also do my best in recruiting diverse slate of delegates for my campaign. Our politics and our government should always reflect all of America and I promise to fight to make that a reality.

You can trust my commitment to diversity because I am already fulfilling the pledge. Two-thirds of my entire campaign staff is female. In fact, two-thirds of my senior staff is female. I truly believe that having voices from all experiences and walks of life is necessary to run the kind of campaign where I reach all voters, not just those with money or resources. It is also why I have pledged to not take a single donation from corporations or from PACs, instead relying on small-donor, grassroots fundraising for a campaign that is truly focused on people first.

In the same way that my policy platform reflects my commitment to uplifting the voices of underserved communities, I promise to do the same when recruiting delegates in Washington. I pledge to work with community leaders and organizations, as well as more traditional political groups. I will work with newly naturalized citizens so that not only can they participate in their democracy through voting, but also by being a delegate. I promise to work with activists on the ground so that nontraditional voices have a say in our nomination process. This includes ensuring that Indigenous communities are represented in my delegate slate. Lack of funding should never be a barrier to being a part of the nomination for our party and I promise to bring voters from all socioeconomic levels into the process. I believe strongly that working families must have a say in the policies that affect them and I will work with organized labor and union members to fill my delegate slots. I have pledged to go where no other candidates are going and talk to the people no one else is talking to and I promise to help those voters also become delegates.

I also pledge to work with your state party in furthering your commitment to diversity. This includes helping my delegates understand the role state parties play in our political process and encouraging them to be involved in party affairs.

Thank you for your commitment to the Democratic Party and our values! I look forward to working with you this cycle in ensuring that our party looks like America.

Sincerely,

A handwritten signature in black ink, appearing to be 'JC' or similar initials, written in a cursive style.

Secretary Julián Castro

JuliánfortheFuture.com | P.O Box 501, San Antonio, TX 78292

Paid for by Julián for the Future