



Tina Podlodowski
Chair of the Washington State Democratic Party
P.O. Box 4027
Seattle, WA 98194

Dear Tina,

Kamala Harris For The People Campaign will strive to ensure that the Democratic Party is an all inclusive Party that encourages participation for all people from all backgrounds. Therefore, I would like to outline the following steps my campaign set forth to ensure it meets the Democratic National Committee's and Washington Democratic Party's goals of promoting full participation outlined in the state's Democratic Party's 2020 Delegate Selection Plan:

1. Throughout my career, I have been a fearless advocate for the voiceless and vulnerable, and a vocal and determined fighter on behalf of all people. I will continue to ensure that all people have the opportunity to have their voices heard and participate in the democratic process. Kamala Harris For The People has and will continue to have all our public meetings and events open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status, or disability.
2. Kamala Harris For The People has prioritized and will continue to fully support the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs, by virtue of race/ethnicity, age, sexual orientation, or disability through affirmative action programs with

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specific goals and timetables for members of the Arab, Asian-Pacific Islander, Black, Disability, Latinx, LGBTQ, and Native American communities.

3. Persons who would like to be a delegate candidate in support of my candidacy may apply by submitting an application. They also can contact Dave Huynh, Senior Advisor for my campaign. In either case, they should make the necessary filings with the state party in accordance with the state's 2020 Delegate Selection Plan.
4. Our campaign will submit demographic information for all approved and alternate pledged delegate candidates to my candidacy. The campaign will do its best to make certain our delegates and alternates help achieve applicable equal division and affirmative action goals adopted for the state's delegation, including at the district level.
5. I will also ensure the allotted members of the state party for the 2020 Democratic National Convention's standing committees will be balanced with respect to the demographic representational goals and the equal division requirement.

If you have any questions, or if there is a way that my campaign can assist you in continuing to promote participation of all people in this process, please do not hesitate to contact Dave Huynh at dave@kamalaharris.org.

Sincerely,



Kamala Harris

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