



September 16, 2019

Statement on Affirmative Action and Inclusion

Our campaign will make every effort to field a diverse slate of delegate and alternate delegate candidates, in line with the participation and representational goals set out by the Affirmative Action Plan. We will not set quotas, but we will pursue every avenue possible to achieve a representative slate of delegates, including reaching out to a wide range of individuals and organizations, including through faith leaders, religious organizations, community groups, student groups, activist groups, Native American tribes, and public outlets like social media.

Registered voters who publicly declares themselves Democrats may file as candidates, and we will ask applicants whether or not they identify as a member of a traditionally underrepresented constituency group (including African American, Hispanic/Latinx, Enrolled Native American, Asian/Pacific American, persons with disabilities, LGBTQ+, and/or youth) so that we may support a slate of delegate candidates that meets the representational goals, including of the constituency groups listed above, and with respect to gender balance, in accordance with the guidelines set out by the Washington State Democratic Party. As necessary, we will seek out potential candidates to help reach these goals. True inclusivity takes work, and we are happy to work to achieve it.

- Team Sestak