



Chair Tina Podlodowski
Washington State Democratic Party
615 2nd Ave #580
Seattle, WA 98104
tina@wa-democrats.org

RE: Participation Statement

Aloha Chair Podlodowski,

Diversity and inclusion are more than just words for our campaign. They're the hard-and-fast principles guiding how we build our teams, cultivate leaders and create a campaign organization that's accessible to every person, in every way.

We pledge we'll do everything possible to ensure our potential delegate candidates represent the diversity of your great state.

Rep. Tulsi Gabbard has a national, multicultural following—and that is reflected in every aspect of her campaign organization.

Tulsi2020 Campaign Best Practices for Diversity and Inclusion:

- Equal access to opportunity for all
- Teamwork and collaboration, with all voices heard
- Collaborative conflict resolution processes
- Diversity and inclusion at all levels of the organization

Our campaign has committed to the following steps to encourage full participation in Washington's delegate selection process.

1. Regular communication and outreach to all supporters and undecided voters (through e-mail, social media, digital media, printed materials, events and/or direct contact) informing them of the process by which they may run for delegate under the current Washington 2020 plan;
2. Encouraging women, minorities, and any other underrepresented groups to participate in the Delegate Selection Process and providing accurate and timely information to facilitate their participation in the process;

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3. Maintaining a consistent, ongoing diversity and inclusion initiative in the organizational culture, messaging, policy and campaign platform across the entire campaign in all States.

Summary

Increasing political inclusion is a core value for our campaign. Democracy flourishes when all segments of a society are free to participate and influence political outcomes without suffering bias or reprisal.

Our campaign strives to increase the participation of all groups so they can have a voice in the political process and achieve a greater level of equality - understanding that political participation is a fundamental means of addressing the social and economic inequities present in our country today.

We fully support the work of the Washington State Democratic Party. Please let us know if there's anything the Tulsi 2020 campaign can do to support those efforts.

Sincerely,



Tulsi Gabbard
US Congresswoman
Candidate for President of the United States