



Washington State Democrats Coordinated Campaign Job Description- Field Organizer

Position: Field Organizer

Location: Various Locations, WA

The Field Organizer will build an innovative, data-driven voter mobilization program through the implementation of a statewide, direct voter contact effort. The Field Organizer should be skilled in managing multiple, competing priorities simultaneously while maintaining a sharp focus on details.

The person in this position will be expected to work irregular hours, including nights and weekends, and must have access to a laptop and reliable car transportation. The Field Organizer will report to the Coordinated Campaign Regional Field Director and collaborate with the entire Party team. The salary for this position is \$49,008/year with health care, mileage, and phone reimbursement. The position is part of a union collective bargaining agreement and is a full-time position that will run through November of 2020.

This position will:

- Recruit, train, and manage robust Neighborhood Teams of volunteers
- Execute a robust Get-Out-The-Vote effort, including but not limited to door-to-door canvassing and phone banks
- Grow our network of supporters and volunteers through various tactics, including 1:1 meetings, and phone calls, and texting
- Help create a professional staff culture that is upbeat and empowering, with a mind towards greater inclusion, a customer-service attitude, and willingness to solve problems creatively
- Develop and maintain strong, trusting relationships with local party leaders, activist groups, and partner organizations

Specifically, qualified candidates should have the following skills including, but not limited to:

- Prior community organizing experience (paid, volunteer or internship)
- Experience and familiarity with NGP/VAN (Votebuilder) platform is highly desired
- Excellent written and verbal communication skills. Ability to communicate clearly and proactively both internally and with external partners
- A passion for social justice and a commitment to Democratic Party values
- A friendly and professional member-first demeanor
- Ability to manage multiple projects independently
- Detail oriented and comfortable working in a fast-paced office environment

This position will remain open until the position is filled. To apply, please send your resume to James@wa-democrats.org, along with a brief description of what interests you about the position. The Washington State Democratic Central Committee provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.