



Washington State Democrats
Job Description- AAPI Organizer

The Asian American and Pacific Islander organizer will build an innovative, data-driven voter mobilization program in Washington's AAPI community through the implementation of a statewide, direct voter contact effort. This effort will surpass traditional get-out-the-vote programming with creative organizing tactics and a thoughtful and culturally appropriate approach rooted in a philosophy of enduring strength through grassroots and political capacity development.

The person in this position will be expected to work irregular hours, including nights and weekends, and must have access to a laptop, reliable car transportation, and have reliable, consistent, strong internet. The AAPI Organizer will report to the Coordinated Campaign Deputy Director. The salary for this position is \$49,008/year with health care, mileage, and phone stipends. The position is part of a union collective bargaining agreement and is a full-time position that will run through November of 2020.

Duties Include:

- Connect and collaborate with volunteers and voters across Washington State
- Develop, implement, and execute an outreach and data-driven field plan to engage voters and volunteers
- Organize at the "grasstops" level to build political leads and expand political relationships
- Recruit, train and manage robust network of Neighborhood Teams of volunteers
- Promote leadership at every level of the volunteer base, with an eye towards building sustainable and permanent grassroots activism
- Help create a professional staff culture that that is upbeat and empowering, with a mind towards greater inclusion, a customer-service attitude, and willingness to solve problems creatively
- Grow our network of supporters and volunteers through various tactics, including 1:1 meetings, phone calls, and texting
- Develop and maintain strong, trusting relationships with local leaders

Minimum Experience & Skills:

- 2+ years experience on statewide or competitive electoral campaigns with demonstrated experience of managing and coaching a successful field team
- Experience working in and alongside AAPI communities across Washington
- A strong knowledge of the structure and workings of the Democratic Party in Washington
- Experience managing large scale projects
- Resourceful and an independent problem solver
- Excellent data and analytical skills
- Excellent written and verbal communication skills. Ability to communicate clearly and proactively both internally and with external partners and vendors
- A passion for social justice, AAPI issues, and a commitment to Democratic Party values.
- A friendly and professional member-first demeanor
- Ability to manage multiple projects independently
- Proficiency in Google Suite, MS Office, including Microsoft Word and Excel, experience with NGP VAN, and social media tools.
- Detail oriented and comfortable working in a fast-paced office environment
- Multilingual preferred

This position will remain open until filled. To apply, please send your resume to Diane@wa-democrats.org, along with a brief description of what interests you about the position. The Washington State Democratic Central Committee provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics.