



Washington State Democrats Coordinated Campaign Job Description- Deputy Field Organizer

Position: Deputy Field Organizer

Location: Various Locations, WA

The Washington State Democrats are currently hiring for the position of **Deputy Field Organizer**. The Deputy Field Organizer will build an innovative, data-driven voter mobilization program through the implementation of a statewide, direct voter contact effort. The Deputy Field Organizer should be skilled in managing multiple, competing priorities simultaneously while maintaining a sharp focus on details.

The person in this part-time position will be expected to work 20 hours per week, frequently at irregular times, including nights and weekends, and must have access to a laptop, and have reliable, consistent, strong internet. The Deputy Field Organizer will report to the Coordinated Campaign Field Organizer. The salary for this position is \$1,600/month with health care and phone stipends. The position is part of a union collective bargaining agreement and is a part-time position that will run through November 3, 2020.

The Deputy Field Organizer is expected to lead volunteers, build robust volunteer networks and serve as liaisons to the community within their region. This position will:

- Recruit, train and manage robust Neighborhood Teams of volunteers.
- Execute a robust Get-Out-The-Vote effort, including but not limited to phone banks and text banks.
- Grow our network of supporters and volunteers through various tactics, including 1:1 meetings and phone calls.
- Develop and maintain strong, trusting relationships with local leaders.

Specifically, qualified candidates should have the following skills including, but not limited to:

- Comfortable working in a metrics and deadline driven environment.
- Help create a professional staff culture that is upbeat and empowering, with a mind towards greater inclusion, a customer-service attitude, and willingness to solve problems creatively.
- Promote leadership within the campaign, with an eye towards building sustainable and permanent grassroots activism.
- Strong personal time management skills and the ability to work under pressure.

This part-time position will remain open until filled. To apply, please send your resume to Diane@wa-democrats.org, along with a brief description of what interests you about the position. The Washington State Democratic Central Committee provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics.