



Job Description

Regional Field Director

The Washington State Democrat's Coordinated Campaign is seeking Regional Field Directors to join our 2024 campaign cycle. With a contested Senate race, open Governor's race, multiple targeted congressional races, the Regional Field Directors will be critical to the success of countless races in 2024.

This job is a full-time, campaign cycle position, with an end date of November 15, 2024 and is a part of the collective bargaining agreement. Evening and weekend work will be required, particularly as we get closer to the 2024 General Election.

Location: Various, WA

Remote: No

FLSA Classification: Exempt

Union Position: Yes

End Date: 11/15/2024

Core Competencies

- The Regional Organizing Directors are responsible for working with and supervising staff, building robust political networks, and serving as liaisons in the community within their region
- Unwavering commitment to winning Democratic majorities at all levels in Washington state, and a demonstrated commitment to the Democratic Party
- Demonstrated ability to work inclusively and collaboratively with a diverse staff, activists, allies, and stakeholders

Experience

- At least one-to two cycles of political organizing experience
- Expertise with VAN; familiarity with modern campaign tools and techniques
- Prior management experience
- Ability to adapt to evolving priorities
- Comfortable working in metrics and deadline driven environment
- A valid driver's license, reliable transportation and the ability to work evening and weekend hours.

Responsibilities

- Recruit, train and supervise field organizers
- Manage organizers to effectively recruit and manage volunteer teams
- Hold organizers accountable for metrics
- Grassroots field program
- Communicating directly with volunteers and voters about the election
- Manage and maintain up to five field offices across the region
- Work to elect democrats up and down the ballot
- Meet data and reporting deadlines
- Other duties as required

Salary and Benefits

Salary is \$5,885 per month, with comprehensive health care, vision, and dental coverage; mileage and phone stipend; paid time off, sick leave, bereavement, and paid observed holidays. This position is a part of the Coordinated Campaign's collective bargaining agreement.

To apply

Please apply through our hiring portal, here >>

<https://apply.workable.com/washington-state-democratic-party/j/9DF207F62B/apply/>

The Washington State Democratic Party strives to create a diverse, equitable, and inclusive environment and is proud to be an equal opportunity employer. We believe our diversity is our strength and encourage individuals with diverse backgrounds—including race, ethnicity, religion, gender, marital status, parenting status, sexual orientation, age, national origin, disability or veteran status—to apply.